

Senior salaries - 2017/18

Section 1

This table shows the remuneration paid in 2017/18 to senior employees whose full time equivalent (FTE) salary element was at least £50,000 in the year.

Council	Code	Year-ended	Job Title	Actual Salary Paid £	Employers pension contribution £	Bonus received £	Other taxable expense allowances £	Loss of office compensation £	Benefits in kind £	Total remuneration including pension contributions £	Bonus details £	Benefits in kind details £
Ribble Valley Borough Council	30UL	31/03/2018	Chief Executive*	107,552	17,643	N/A	N/A	N/A	9,115	134,310	N/A	Car lease 9,115
Ribble Valley Borough Council	30UL	31/03/2018	Director of Community Services	80,427	13,270	N/A	N/A	N/A	1,973	95,670	N/A	Car lease 1,973
Ribble Valley Borough Council	30UL	31/03/2018	Director of Resources	80,427	13,270	N/A	N/A	N/A	10,737	104,434	N/A	Car lease 10,737
Ribble Valley Borough Council	30UL	31/03/2018	Head of Financial Services	52,638	8,685	N/A	N/A	N/A	6,129	67,452	N/A	Car lease 6,129
Ribble Valley Borough Council	30UL	31/03/2018	Head of Planning Services	52,638	8,685	N/A	N/A	N/A	5,821	67,144	N/A	Car lease 5,821
Ribble Valley Borough Council	30UL	31/03/2018	Head of Legal and Democratic Services**	42,110	6,948	N/A	N/A	N/A	3,655	52,713	N/A	Car lease 3,655

Notes:

- The values for the officer marked \* include Returning Officers Fees, £6,281 in 2017/18 (£5,656 of which was pensionable). These fees fluctuate from year to year depending on the elections called.
- The officer marked \*\* works part-time and the role equates to 0.8 FTE. The full time equivalent salary for this post was £52,638 in 2017/18. Thus, the actual remuneration paid to the officer must be disclosed in this note.
- There are no employees whose salary was more than £150,000 in 2017/18.
- The employer's pension contribution figures shown above are based on a rate of 16.5%, being the base Ribble Valley Borough Council employer contribution rate for 2017/18. However, actual employer pension contribution rates will equate to a lower rate, as the Council pay a fixed single discounted payment at the beginning of the financial year in settlement of its in year pension contribution liabilities. This fixed single discounted payment is calculated by the pension fund using the 16.5% contribution rate as a base, hence its use here.

Section 2

This table shows the list of responsibilities for senior officers within the Council.

Council	Code	Year-ended	Director	Service Area Responsibility	Head of Service Responsibility	Staff within each Service Area as at 31 March 2018	2017/18 Net Expenditure Budget £
Ribble Valley Borough Council	30UL	31/03/2018	Chief Executive* (Statutory Function: Head of Paid Service)	Legal and Democratic Services	Head of Legal and Democratic Services (P/T)* (Statutory Function: Monitoring Officer)	15	760,120
				Regeneration and Housing	Head of Regeneration and Housing	15	627,440
				Environmental Health	Head of Environmental Health	20	502,080
				<b>Totals</b>		<b>50</b>	<b>1,889,640</b>
Ribble Valley Borough Council	30UL	31/03/2018	Director of Community Services*	Engineering Services	Head of Engineering Services	60	1,540,110
				Cultural and Leisure Services	Head of Cultural and Leisure Services	45	1,965,990
				Planning Services	Head of Planning Services*	14	324,870
				<b>Totals</b>		<b>119</b>	<b>3,830,970</b>
Ribble Valley Borough Council	30UL	31/03/2018	Director of Resources* (Statutory Function: Chief Finance Officer)	Financial Services	Head of Financial Services*	22	163,150
				Human Resources	Head of Human Resources	12	501,640
				Revenues and Benefits	Head of Revenues and Benefits	29	575,620
				<b>Totals</b>		<b>63</b>	<b>1,240,410</b>
				<b>Totals</b>		<b>232</b>	<b>6,961,020</b>

Note - The posts marked \* are those that are disclosed under the Senior Salaries table in section 1 above.

**Numbers of employees receiving remuneration more than £50,000**

**Ribble Valley Borough Council**

**30UL**

**Information for the year-ended 31/03/2018**

This table shows the number of Council employees receiving more than £50,000 remuneration for the year (excluding employer's pension contributions).

Remuneration band	Number of employees whose remuneration falls within this band
£50,000 - £54,999	4
£55,000 - £59,999	3**
£60,000 - £64,999	
£65,000 - £69,999	
£70,000 - £74,999	
£75,000 - £79,999	
£80,000 - £84,999	1
£85,000 - £89,999	
£90,000 - £94,999	1
£95,000 - £99,999	
£100,000 - £104,999	
£105,000 - £109,999	
£110,000 - £114,999	
£115,000 - £119,999	1*
£120,000 - £124,999	

*Please note:*

*- The values for the officer marked \* include Returning Officers Fees, £6,281 in 2017/18 (£5,656 of which was pensionable). These fees fluctuate from year to year depending on the elections called.*

*- One of the employees in the band marked \*\* works part-time and the role equates to 0.8 FTE. The full time equivalent salary for this post was £52,638 in 2017/18. Thus, the FTE salary for the post is used as part of the remuneration calculated and included in this note for this employee.*