

Senior salaries - 2018/19

Section 1

This table shows the remuneration paid in 2018/19 to senior employees whose full time equivalent (FTE) salary element was at least £50,000 in the year.

Council	Code	Year-ended	Job Title	Actual Salary Paid £	Employers pension contribution £	Bonus received £	Other taxable expense allowances £	Loss of office compensation £	Benefits in kind £	Total remuneration including pension contributions £	Bonus details £	Benefits in kind details £
Ribble Valley Borough Council	30UL	31/03/2019	Chief Executive*	103,688	17,109	N/A	N/A	N/A	10,090	130,887	N/A	Car lease 10,090
Ribble Valley Borough Council	30UL	31/03/2019	Director of Community Services	82,038	13,536	N/A	N/A	N/A	4,492	100,066	N/A	Car lease 4,492
Ribble Valley Borough Council	30UL	31/03/2019	Director of Resources	82,038	13,536	N/A	N/A	N/A	11,430	107,004	N/A	Car lease 11,430
Ribble Valley Borough Council	30UL	31/03/2019	Director of Economic Development and Planning Services**	49,206	8,119	N/A	N/A	N/A	0	57,325	N/A	N/A
Ribble Valley Borough Council	30UL	31/03/2019	Head of Financial Services	53,691	8,859	N/A	N/A	N/A	7,451	70,001	N/A	Car lease 7,451
Ribble Valley Borough Council	30UL	31/03/2019	Head of Planning Services	53,691	8,859	N/A	N/A	N/A	6,626	69,176	N/A	Car lease 6,626
Ribble Valley Borough Council	30UL	31/03/2019	Head of Legal and Democratic Services***	42,953	7,087	N/A	N/A	N/A	4,238	54,278	N/A	Car lease 4,238

Notes:

- The values for the Chief Executive\* include Acting Returning Officers Fees, £389 in 2018/19 (all of which was pensionable). These fees fluctuate from year to year depending on the elections called.
- The post of Director of Economic Development and Planning Services\*\* is a new post in 2018/19 and the postholder started in the role on 6 August 2018. The full year equivalent of the pay received in-year was £75,174. Thus, the actual remuneration paid to the officer must be disclosed in this note.
- The Head of Legal and Democratic Services\*\*\* works part-time and the role equates to 0.8 FTE. The full time equivalent salary for this post was £53,691 in 2018/19. Thus, the actual remuneration paid to the officer must be disclosed in this note.
- There are no employees whose salary was more than £150,000 in 2018/19.
- The employer's pension contribution figures shown above are based on a rate of 16.5%, being the base Ribble Valley Borough Council employer contribution rate for 2018/19. However, actual employer pension contribution rates will equate to a lower rate, as the Council pay a fixed single discounted payment at the beginning of the financial year in settlement of its in year pension contribution liabilities. This fixed single discounted payment is calculated by the pension fund using the 16.5% contribution rate as a base, hence its use here.

Section 2

This table shows the list of responsibilities for senior officers within the Council.

Council	Code	Year-ended	Director	Service Area Responsibility	Head of Service Responsibility	Staff within each Service Area as at 31 March 2019	2018/19 Net Expenditure Budget £
Ribble Valley Borough Council	30UL	31/03/2019	Chief Executive* (Statutory Function: Head of Paid Service)	Legal and Democratic Services	Head of Legal and Democratic Services (P/T)* (Statutory Function: Monitoring Officer)	17	746,710
				Environmental Health	Head of Environmental Health	19	592,660
				<b>Totals</b>		<b>36</b>	<b>1,339,370</b>
Ribble Valley Borough Council	30UL	31/03/2019	Director of Community Services*	Engineering Services	Head of Engineering Services	55	1,982,410
				Cultural and Leisure Services	Head of Cultural and Leisure Services	51	1,972,530
				<b>Totals</b>		<b>106</b>	<b>3,954,940</b>
Ribble Valley Borough Council	30UL	31/03/2019	Director of Resources* (Statutory Function: Chief Finance Officer)	Financial Services and ICT	Head of Financial Services*	20	308,780
				Human Resources	Head of Human Resources	11	494,420
				Revenues, Benefits and Contact	Head of Revenues and Benefits	31	668,160
				<b>Totals</b>		<b>62</b>	<b>1,471,360</b>
Ribble Valley Borough Council	30UL	31/03/2019	Director of Economic Development and Planning Services*	Regeneration and Housing	Head of Regeneration and Housing	14	674,980
				Planning Services	Head of Planning Services*	15	107,350
				<b>Totals</b>		<b>29</b>	<b>782,330</b>
<b>Totals</b>						<b>233</b>	<b>7,548,000</b>

Note - The posts marked \* are those that are disclosed under the Senior Salaries table in section 1 above.

**Numbers of employees receiving remuneration more than £50,000**

**Ribble Valley Borough Council**

**30UL**

**Information for the year-ended 31/03/2019**

This table shows the number of Council employees receiving more than £50,000 remuneration for the year (excluding employer's pension contributions).

Remuneration band	Number of employees whose remuneration falls within this band
£50,000 - £54,999	5
£55,000 - £59,999	1***
£60,000 - £64,999	2
£65,000 - £69,999	
£70,000 - £74,999	
£75,000 - £79,999	1**
£80,000 - £84,999	
£85,000 - £89,999	1
£90,000 - £94,999	1
£95,000 - £99,999	
£100,000 - £104,999	
£105,000 - £109,999	
£110,000 - £114,999	1*
£115,000 - £119,999	
£120,000 - £124,999	

*Please note:*

- The values for the Chief Executive\* include Acting Returning Officers Fees, £389 in 2018/19 (all of which was pensionable). These fees fluctuate from year to year depending on the elections called.
- The post of Director of Economic Development and Planning Services\*\* is a new post in 2018/19 and the postholder started in the role on 6 August 2018. The full year equivalent of the pay received in-year was £75,174. Thus, the full year equivalent salary for the post is used as part of the remuneration calculated and included in this note for this officer.
- The Head of Legal and Democratic Services\*\*\* works part-time and the role equates to 0.8 FTE. The full time equivalent salary for this post was £53,691 in 2018/19. Thus, the FTE salary for the post is used as part of the remuneration calculated and included in this note for this officer.