

Senior salaries and count information - 2021/22

Section 1

This table shows the remuneration paid in 2021/22 to senior employees whose full time equivalent (FTE) salary element was at least £50,000 in the year.

Council	Code	Year-ended	Job Title	Salaries, Fees and Allowances £	Employers pension contribution £	Bonus received £	Loss of office compensation £	Benefits in kind £	Total remuneration including pension contributions £	Bonus details £	Benefits in kind details £
Ribble Valley Borough Council	30UL	31/03/2022	Chief Executive*	117,518	19,442	N/A	N/A	5,425	142,385	N/A	Car lease
Ribble Valley Borough Council	30UL	31/03/2022	Director of Community Services	88,220	14,924	N/A	N/A	1,416	104,560	N/A	Car lease
Ribble Valley Borough Council	30UL	31/03/2022	Director of Resources	88,220	14,924	N/A	N/A	6,157	109,301	N/A	Car lease
Ribble Valley Borough Council	30UL	31/03/2022	Director of Economic Development and Planning Services	86,350	14,608	N/A	N/A	10,351	111,309	N/A	Car lease
Ribble Valley Borough Council	30UL	31/03/2022	Head of Financial Services	60,130	10,127	N/A	N/A	8,767	79,024	N/A	Car lease
Ribble Valley Borough Council	30UL	31/03/2022	Head of Planning Services	57,935	9,751	N/A	N/A	8,143	75,829	N/A	Car lease
Ribble Valley Borough Council	30UL	31/03/2022	Head of Legal and Democratic Services	57,273	9,640	N/A	N/A	3,463	70,376	N/A	Car lease
Ribble Valley Borough Council	30UL	31/03/2022	Head of Engineering Services	50,231	8,454	N/A	N/A	4,454	63,139	N/A	Car lease
Ribble Valley Borough Council	30UL	31/03/2022	Head of Human Resources	50,864	8,563	N/A	N/A	6,128	65,555	N/A	Car lease
Ribble Valley Borough Council	30UL	31/03/2022	Head of Revenues and Benefits	51,331	8,643	N/A	N/A	3,212	63,186	N/A	Car lease
Ribble Valley Borough Council	30UL	31/03/2022	Head of Regeneration and Housing	50,231	8,454	N/A	N/A	8,818	67,503	N/A	Car lease
Ribble Valley Borough Council	30UL	31/03/2022	Head of Cultural and Leisure Services	50,921	8,572	N/A	N/A	6,112	65,605	N/A	Car lease

- Notes:
- The values for the Chief Executive\* include Acting Returning Officers Fees, £6,434 in 2021/22 (£3,801 of which was pensionable). These fees fluctuate from year to year depending on the elections called.
  - Please note that payments in the 2021/22 financial year include amounts paid in respect of flexitime leave which has been accrued where it was not possible for staff to take leave due to Covid-19 work commitments (such payments are included as allowances).
  - There were no employees whose salary was more than £150,000 in 2021/22.

Section 2

This table shows the list of responsibilities for senior officers within the Council.

Council	Code	Year-ended	Director	Service Area Responsibility	Head of Service Responsibility	Staff within each Service Area at 31 March 2022	2021/22 Net Expenditure Budget £
Ribble Valley Borough Council	30UL	31/03/2022	Chief Executive* (Statutory Function: Head of Paid Service)	Legal and Democratic Services	Head of Legal and Democratic Services* (Statutory Function: Monitoring Officer)	16	877,280
				Environmental Health	Head of Environmental Health Services	13	190,280
				<b>Totals</b>		<b>29</b>	<b>1,067,560</b>
Ribble Valley Borough Council	30UL	31/03/2022	Director of Community Services*	Engineering Services	Head of Engineering Services*	51	2,176,360
				Cultural and Leisure Services	Head of Cultural and Leisure Services*	50	2,210,660
				<b>Totals</b>		<b>101</b>	<b>4,387,020</b>
Ribble Valley Borough Council	30UL	31/03/2022	Director of Resources* (Statutory Function: Chief Finance Officer)	Financial Services and ICT	Head of Financial Services*	20	394,450
				Human Resources	Head of Human Resources*	11	529,890
				Revenues, Benefits and Contact	Head of Revenues and Benefits*	29	745,320
				<b>Totals</b>		<b>60</b>	<b>1,669,660</b>
Ribble Valley Borough Council	30UL	31/03/2022	Director of Economic Development and Planning Services*	Regeneration and Housing	Head of Regeneration and Housing*	10	766,740
				Planning Services	Head of Planning Services*	16	127,160
				<b>Totals</b>		<b>26</b>	<b>893,900</b>
<b>Totals</b>						<b>216</b>	<b>8,018,140</b>

Note - The posts marked \* are those that are disclosed in the Senior Salaries table in section 1 above.

**Section 3**

This table shows the number of Council employees receiving more than £50,000 remuneration in 2021/22 (excluding employers pension contributions).

**Ribble Valley Borough Council**

**30UL**

**Information for the year-ended 31/03/2022**

Remuneration band	Number of employees whose remuneration falls within this band
£50,000 - £54,999	2
£55,000 - £59,999	3
£60,000 - £64,999	1
£65,000 - £69,999	2
£70,000 - £74,999	
£75,000 - £79,999	
£80,000 - £84,999	
£85,000 - £89,999	1
£90,000 - £94,999	1
£95,000 - £99,999	1
£100,000 - £104,999	
£105,000 - £109,999	
£110,000 - £114,999	
£115,000 - £119,999	
£120,000 - £124,999	1*

**Notes:**

- The values for the Chief Executive\* include Acting Returning Officers Fees, £6,434 in 2021/22 (£3,801 of which was pensionable). These fees fluctuate from year to year depending on the elections called.

- Please note that payments in the 2021/22 financial year include amounts paid in respect of flexitime leave which has been accrued where it was not possible for staff to take leave due to Covid-19 work commitments (such payments are included as allowances).