

Senior salaries and count information - 2019/20

Section 1

This table shows the remuneration paid in 2019/20 to senior employees whose full time equivalent (FTE) salary element was at least £50,000 in the year.

Council	Code	Year-ended	Job Title	Actual Salary Paid £	Employers pension contribution £	Bonus received £	Other taxable expense allowances £	Loss of office compensation £	Benefits in kind £	Total remuneration including pension contributions £	Bonus details	£	Benefits in kind details	£
Ribble Valley Borough Council	30UL	31/03/2020	Chief Executive*	119,022	19,639	N/A	N/A	N/A	7,416	146,077	N/A	N/A	Car lease	7,416
Ribble Valley Borough Council	30UL	31/03/2020	Director of Community Services	83,679	13,807	N/A	N/A	N/A	6,382	103,868	N/A	N/A	Car lease	6,382
Ribble Valley Borough Council	30UL	31/03/2020	Director of Resources	83,679	13,807	N/A	N/A	N/A	8,477	105,963	N/A	N/A	Car lease	8,477
Ribble Valley Borough Council	30UL	31/03/2020	Director of Economic Development and Planning Services	78,247	12,911	N/A	N/A	N/A	12,043	103,201	N/A	N/A	Car lease	12,043
Ribble Valley Borough Council	30UL	31/03/2020	Head of Financial Services	54,765	9,036	N/A	N/A	N/A	8,447	72,248	N/A	N/A	Car lease	8,447
Ribble Valley Borough Council	30UL	31/03/2020	Head of Planning Services	54,765	9,036	N/A	N/A	N/A	7,417	71,218	N/A	N/A	Car lease	7,417
Ribble Valley Borough Council	30UL	31/03/2020	Head of Legal and Democratic Services**	40,161	6,627	N/A	N/A	N/A	4,521	51,309	N/A	N/A	Car lease	4,521

Notes:

- The values for the Chief Executive* include Acting Returning Officers Fees, £13,657 in 2019/20 (all of which was pensionable). These fees fluctuate from year to year depending on the elections called.
- The Head of Legal and Democratic Services** worked part-time and the role equates to 0.8 FTE. The full time equivalent salary for this post was £54,765 in 2019/20. Thus, the actual remuneration paid to the officer must be disclosed in this note. This officer retired from the post on 29 February 2020. Had the officer remained in post for the full financial year the salary would have been £43,812.
- There were no employees whose salary was more than £150,000 in 2019/20.
- The employer's pension contribution figures shown above are based on a rate of 16.5%, being the base Ribble Valley Borough Council employer contribution rate for 2019/20. However, actual employer pension contribution rates will equate to a lower rate, as the Council pay a fixed single discounted payment at the beginning of the financial year in settlement of its in year pension contribution liabilities. This fixed single discounted payment is calculated by the pension fund using the 16.5% contribution rate as a base, hence its use here.

Section 2

This table shows the list of responsibilities for senior officers within the Council.

Council	Code	Year-ended	Director	Service Area Responsibility	Head of Service Responsibility	Staff within each Service Area at 31 March 2020	2019/20 Net Expenditure Budget £
Ribble Valley Borough Council	30UL	31/03/2020	Chief Executive* (Statutory Function: Head of Paid Service)	Legal and Democratic Services	Head of Legal and Democratic Services (P/T)* (Statutory Function: Monitoring Officer)	16	879,090
				Environmental Health	Head of Environmental Health	16	637,980
				Totals		32	1,517,070
Ribble Valley Borough Council	30UL	31/03/2020	Director of Community Services*	Engineering Services	Head of Engineering Services	56	2,004,220
				Cultural and Leisure Services	Head of Cultural and Leisure Services	54	2,135,170
				Totals		110	4,139,390
Ribble Valley Borough Council	30UL	31/03/2020	Director of Resources* (Statutory Function: Chief Finance Officer)	Financial Services and ICT	Head of Financial Services*	22	285,240
				Human Resources	Head of Human Resources	12	524,230
				Revenues, Benefits and Contact	Head of Revenues and Benefits	31	693,020
				Totals		65	1,502,490
Ribble Valley Borough Council	30UL	31/03/2020	Director of Economic Development and Planning Services*	Regeneration and Housing	Head of Regeneration and Housing	12	758,690
				Planning Services	Head of Planning Services*	13	143,520
				Totals		25	902,210
					Totals	232	8,061,160

Note - The posts marked * are those that are disclosed in the Senior Salaries table in section 1 above.

Section 3

This table shows the number of Council employees receiving more than £50,000 remuneration in 2019/20 (excluding employers pension contributions).

Ribble Valley Borough Council**30UL****Information for the year-ended 31/03/2020**

Remuneration band	Number of employees whose remuneration falls within this band
£50,000 - £54,999	5
£55,000 - £59,999	1**
£60,000 - £64,999	2
£65,000 - £69,999	
£70,000 - £74,999	
£75,000 - £79,999	
£80,000 - £84,999	
£85,000 - £89,999	
£90,000 - £94,999	3
£95,000 - £99,999	
£100,000 - £104,999	
£105,000 - £109,999	
£110,000 - £114,999	
£115,000 - £119,999	
£120,000 - £124,999	
£125,000 - £129,999	1*

Please note:

- The values for the Chief Executive* include Acting Returning Officers Fees, £13,657 in 2019/20 (all of which was pensionable). These fees fluctuate from year to year depending on the elections called.

- The Head of Legal and Democratic Services** worked part-time and the role equates to 0.8 FTE. The full time equivalent salary for this post was £54,765 in 2019/20. Thus, the actual remuneration paid to the officer must be disclosed in this note. This officer retired from the post on 29 February 2020. Had the officer remained in post for the full financial year the salary would have been £43,812.