

RIBBLE VALLEY BOROUGH COUNCIL



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Dear Councillor

The next meeting of the **PERSONNEL COMMITTEE** is at **5.00PM** on **TUESDAY, 30 JANUARY 2018** in the **TOWN HALL, CHURCH STREET, CLITHEROE.**

I do hope you will be there.

Yours sincerely

CHIEF EXECUTIVE

To: Committee members (Copy for information to all other members of the Council)
Directors

AGENDA

Part I – items of business to be discussed in public

1. Apologies for absence.
- ✓ 2. To approve the minutes of the last meeting held on 25 October 2017 – copy enclosed.
3. Declarations of pecuniary and non-pecuniary interest (if any).
4. Public Participation (if any).
5. Reports from Representatives on Outside Bodies (if any).

DECISION ITEMS

- ✓ 6. Pay Policy Update – report of Director of Resources – copy enclosed.

- ✓ 7. Health and Safety Climate Survey – report of Director of Resources – copy enclosed.

INFORMATION ITEMS

- ✓ 8. Annual Review of Union Facilities Agreement – report of Director of Resources – copy enclosed.
- ✓ 9. Flexible Working Policies – report of the Director of Resources – copy enclosed.

Part II – Items of business **not** to be discussed in public

DECISION ITEMS

- ✓ 10. Appointments and Resignations – report of Director of Resources – copy enclosed.
- ✓ 11. Update on Appointment of Director of Planning and Economic Development – report of Director of Resources – copy enclosed.

FOR INFORMATION

- ✓ 12. Update on National Pay Negotiations – report of Director of Resources – copy enclosed.
- ✓ 13. Analysis of Exit Interviews – report of Director of Resources – copy enclosed.
- ✓ 14. Update on Fixed Term Contracts – report of Director of Resources – copy enclosed.
- ✓ 15. Training Report – report of Director of Resources – copy enclosed.

NB: Reports previously circulated with Agenda for meeting on 17 January 2018.